



CITY OF CULVER CITY

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December 18, 2019

Law Office of Les Greenberg
10732 Farragut Drive
Culver City, CA 90230

Dear Mr. Greenberg:

This correspondence is in response to the December 4, 2019 letter sent to City Council stating that you are filing a "formal whistle-blower-complaint against City Attorney Carol Schwab." Please be advised that the City Council is in receipt of your letter and will take appropriate measures to investigate your allegations. However, please be aware that you do not have proper standing to file a "whistleblower" complaint.

The State of California defines a whistleblower as "an **employee** (*emphasis added*) who discloses information to a government or law enforcement agency, person with authority over the employee, or to another employee with authority to investigate, discover, or correct the violation or noncompliance, or who provides information to or testifies before a public body conducting an investigation, hearing or inquiry, where the employee has reasonable cause to believe that the information discloses:

1. A violation of a state or federal statute,
2. A violation or noncompliance with a local, state or federal rule or regulation, or
3. With reference to employee safety or health, unsafe working conditions or work practices in the employee's employment or place of employment.

A whistleblower can also be an employee who refuses to participate in an activity that would result in a violation of a state or federal statute, or a violation of or noncompliance with a local, state or federal rule or regulation."

In the future, please note that any report of fraud, waste and abuse may also be reported confidentially online at <https://www.culvercity.org/how-do-i/report/report-fraud-waste-and-abuse-of-city-resources>.

We appreciate you bringing your concerns forward.

Sincerely,

Meghan Sahli-Wells
Mayor

cc: The Honorable Members of the City Council
John M. Nachbar, City Manager